

August 30, 2016

To the Joint United Master Executive Council:

I am seeking your consideration as a candidate for the position of MEC Vice President.

I have been actively involved in my union since 2004 in many capacities including committee work and officer roles ranging from LEC Secretary to MEC President. I have brought sincere passion to every position I have held in this union, never losing sight of my mission to represent the interests of the entire membership, improve working conditions, uphold collective bargaining agreements, and ensure a safe working environment.

My experience as the pre-merger Continental Negotiations Support Coordinator provided me with a unique opportunity to engage and interact with all Flight Attendants. The ratified Joint Collective Bargaining Agreement provides the foundation for all Flight Attendants to truly unite and advance our careers together. I look forward to continuing these efforts to move us forward together.

I believe I will bring a wealth of experience, dedication, and passion to this position, always keeping the interests of the membership at the forefront. This letter constitutes my Willingness to Serve for the position of MEC Vice President. Attached is my resume for consideration.

In Solidarity,

Adam Novish

ADAM NOVISH

OBJECTIVE: To serve the membership as the United AFA-CWA MEC Vice President.

SUMMARY OF QUALIFICATIONS:

- Fourteenth (14th) year Flight Attendant - hired by United-Continental in 2011
- Have held numerous officer and committee positions within AFA-CWA since 2004.
- Result-oriented, energetic, passionate, dedicated and hands-on
- Major strengths include leadership, communication, mobilization, membership engagement, dedicated advocacy, competence, with attention to detail
- Previously responsible for maintaining, balancing, and allocating LEC and MEC budgets in accordance with the AFA-CWA C&B
- Involved in the development and launch of the successful InfoRep Program that engaged and mobilized members to support the Joint Negotiations process
- Represented AFA-CWA in the United representational election
- Represented AFA-CWA in grievance and SBA hearings
- Supported and participated in AFA-CWA activities including informational picketing
- Attended eleven (11) Board of Directors Meetings; served as a member of the BOD for five (5)
- Lifelong commitment to improving and maintaining a safe working environment for Flight Attendants

RECOGNITION:

Recipient of the Association of Flight Attendants 2007 Air Safety Award.

UNION EXPERIENCE/POSITIONS HELD:

Continental AFA - 02/2013 – Present:

LEC 36 Vice President • Negotiations Support Coordinator • MEC Air Safety, Health & Security Chairperson • LEC 63 Safety Committee Member • MEC Safety Committee Representative

AFA-CWA – 09/2012 – Present:

International Health Committee Chairperson

Air Wisconsin AFA – 10/2004 – 09/2011:

MEC President • LEC 03 President • Negotiating Committee • LEC 03 Vice President • MEC Secretary/Treasurer • Air Safety, Health and Security Chairperson • LEC 03 Secretary

LABOR EDUCATION/TRAINING:

AFA Leadership: Initial Leadership Training • Advanced Leadership Training • Secretary/Treasurer Training Conference • Advanced Grievance Training • System Board Training • Legal Department Negotiations Training

AFA Safety: Initial Safety Training • Intermediate Safety Training • Aircraft Accident Investigation Training

OFFICE SKILLS:

- **Software:** Microsoft Word, Excel, Access, Powerpoint, Publisher, Outlook, ExpressionWeb; Adobe Pagemaker, Acrobat Distiller 9, Photoshop;
- **Website Design/Webmaster**
- **Technical Writing; Manual Design and Publication**
- **Print Publication Design and Development**